

Damascus Christian School TEACHER APPLICATION

Office Use Only
Date rec'd. _____
Action taken _____

Application Date _____ Position/Grade Interest _____

Full time _____ Part Time _____ Date Available _____

PERSONAL

Name: Miss () Mrs. () Mr. () Dr. ()

_____	_____	_____	_____
Last	First	M.I.	Social Security Number

Present Address _____	_____	_____
	Street	Home Phone

_____	_____	_____	_____
City	State	Zip Code	Business Phone

Length of time at this address _____

Permanent Address (if different than present address) _____

_____	_____
	Street

_____	_____	_____	_____
City	State	Zip Code	EMAIL Address

Are you legally eligible for employment in the United States? Yes No

Are you aware of any physical disabilities that would limit or prohibit you from carrying out your teaching functions or responsibilities? Yes No

If yes, please describe what the disability is and how you feel it may hamper your teaching.

How did you learn of the ministry of Damascus Christian School? _____

Applicants for employment are considered without regard to race, color, national or ethnic origin, gender, age or qualified disability.

CHURCH INVOLVEMENT

Name of church you currently attend _____

Address _____
Street City State Zip

Phone _____ Pastor's Name _____

How long have you attended your current church? _____ Are you a member? Yes No

If not, please explain: _____

In what ways are you active in church ministry (i.e., choir, teaching Sunday School, AWANA, etc.)? Please give specific activity(ies) and length of time you have been involved. _____

Other Christian service in which you have been involved _____

Are you prepared to teach Bible principles and/or doctrine? Yes No If yes, what would be your area of preference(s) and/or strength(s)? _____

Describe any training or personal study which you feel has adequately prepared you to teach Bible. _____

Damascus Christian School is an integral and inseparable part of our total church educational ministry. Because of that, our desire is that our teachers either are, or become members of Damascus Community Church in order to maintain the "oneness" aspect of our ministry. Would you be able to do this? Yes No If not, please explain. _____

PROFESSIONAL PREPARATION

Please list degree or degrees you currently hold starting with the most recent.

Degree	Issuing Institution	Date Granted

Your major(s) _____

Your minor(s) _____

Please list any college/university distinctions and/or honors. _____

Cumulative G.P.A. for B.A./B.S. _____ Cumulative G.P.A. for graduate work _____

A.C.S.I. Teaching Certificate? Yes No Level _____ Expires _____

If you do not hold a certificate, what requirements do you lack? _____

Do you hold a state teaching certificate? Yes No For which state(s) _____

Do you hold any special endorsements? Yes No If so, in what area(s) _____

Please sequentially list your teaching experience with the most recent first.

School	Grade/Subjects	Dates

Total years teaching experience (do not include Student Teaching): Public _____ Christian _____

Please attach photocopies of all your college transcripts. Should you be offered a position, official copies of your college transcripts will be required to be submitted for inclusion in your personnel file.

EXPERIENCE

Please indicate areas of interest and/or expertise. List specifics when possible.

Area	Hobby or Mild Interest	Some Training/Proficiency	Skilled/Proficient
<i>Art</i>			
<i>Piano</i>			
<i>Other Instrument(s)</i>			
<i>Drama</i>			
<i>Speech – Debate</i>			
<i>Puppets</i>			
<i>Photo – Video</i>			
<i>Computers</i>			
<i>Outdoor Skills</i>			
<i>Sports</i>			

EMPLOYMENT HISTORY

Please start with your current or most recent employer and work back through the past ten years. If necessary, you may follow the same format on the reverse.

1. Position _____ Dates of Employment _____

Name and Address _____

Supervisor's Name _____ Phone Number _____

Reason for leaving _____

2. Position _____ Dates of Employment _____

Name and Address _____

Supervisor's Name _____ Phone Number _____

Reason for leaving _____

3. Position _____ Dates of Employment _____

Name and Address _____

Supervisor's Name _____ Phone Number _____

Reason for leaving _____

4. Position _____ Dates of Employment _____

Name and Address _____

Supervisor's Name _____ Phone Number _____

Reason for leaving _____

5. Position _____ Dates of Employment _____

Name and Address _____

Supervisor's Name _____ Phone Number _____

Reason for leaving _____

Have you ever worked under a different name for any of the employers you have listed? Yes No

If so, what was the name or names? _____

Have you served in the military? Yes No If yes, what type of training or education did you receive?

Are you holding, or have you already signed a contract for next year with any other educational institution?

Yes No

PERSONAL PHILOSOPHY

In a paragraph or two, succinctly answer each of the questions below.

Why do you wish to have a part in Christian education? _____

What do you consider to be the main characteristics that distinguish a Christian school from a public school?

Please summarize any additional information that you would like to present regarding your candidacy for a teaching position. _____

DOCTRINAL VIEWS

Give, in your own words, a brief statement concerning your views upon each of the following points of doctrine. Do not quote from creeds or textbooks.

1. God and the Godhead _____

2. Person and work of Christ – His deity, virgin birth, sinless life, His substitutionary death, resurrection, ascension, and return _____

3. Person and work of the Holy Spirit _____

4. The origin of sin _____

5. Satan _____

6. Revelation and inspiration of Scripture _____

7. Fall of man _____

8. Salvation of man _____

9. The justification, sanctification and security of believers _____

10. The daily walk of the believer _____

11. The believer and the gifts of the Spirit – please note your view on healings, speaking in tongues and other outward sign gifts _____

12. The Church – its origin and function _____

13. Baptism and the Lord’s Table _____

14. The future state – heaven and hell _____

Give three references (other than family members or relatives) whom we may contact, who are qualified to speak of your spiritual experience, Christian service, and work ethic.

Name	Complete Address	Phone	Position

APPLICANT’S CERTIFICATION AND AGREEMENT

I understand that Damascus Christian School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize Damascus Christian School to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

Since I will be working with children, I understand that I must submit to a background check. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable, or that it could reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment, and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant _____ Date _____

Thank you for taking the time to complete this application. May God direct you as you seek His perfect will for your life.

You may include a photo with your application.
Send your completed application to:
Damascus Christian School
c/o Damascus Community Church
14251 SE Rust Way
Damascus, Oregon 97009
Fax: 503-658-5827
School Office: 503-658-4100